

KATIE STRATTON

Senior Vice President

Katie Stratton is privileged to have had the opportunity to work with a number of nonprofit organizations over the lifetime of her nearly 15 year career. Her areas of expertise include organizational development, leadership and board development, strategic planning, annual giving, major gift fundraising, development process, systems analysis, and leadership coaching.

Prior to joining The Compass Group, Ms. Stratton worked as a fundraising professional in higher education, theatre, and healthcare. The breadth of Ms. Stratton's fundraising experience includes: events management; supervision and leadership of giving officers; volunteer coordination and training; annual giving; corporate and foundation work; and major gift strategy, solicitation and stewardship.

Ms. Stratton holds a Bachelor of Science degree in organizational leadership and supervision from Purdue University. Additionally, she holds a master's degree in organization development from American University and the NTL Institute of Applied Behavioral Sciences. Her graduate work focused on organization analysis, strategic planning, teambuilding, group facilitation, inter-group dynamics, personality theory, leveraging diversity, and transformational change management. Ms. Stratton is also certified to administer the Myers Briggs Type Indicator[®] (MBTI[®]) through Otto Kroeger and Associates (OKA) and completed Georgetown University's Leadership Coaching Program in 2010.

A resident of Washington, D.C., Ms. Stratton is a member of the Association of Fundraising Professionals (AFP), The International Coach Federation, the Chesapeake Bay Organization Development Network, the OD Network, American University/NTL MSOD Alumni Chapter, and the District of Columbia Purdue Alumni Club. Additionally she serves as a volunteer consultant and coach for The School for Ethics and Global Leadership in Washington, D.C., America Speaks, Forum Theatre, and the Benedictine Sisters of Virginia.

In addition to supporting the efforts of various nonprofit organizations through building their capacity to attract philanthropic resources, Ms. Stratton is committed to the enrichment and enhancement of the skills of the individuals leading these organizations at all levels through her coaching practice. You can find Ms. Stratton spending her free time hiking, cycling, swimming and training for her next sprint triathlon.